



Aspire ~ Believe ~ Achieve

September 2021

Pucklechurch C of E VC Primary School – Governors Strategic Vision 2021– 2024.

Strategic Objective	Actions	Outcome ¹	Governing Board Monitoring
To provide an excellent safe teaching and learning environment for all pupils	<ul style="list-style-type: none"> • Develop a strong recruitment, retention and succession plan for all staff • Maintain a focussed approach to developed school SIP • Acknowledge importance of Safeguarding • Develop a strong, effective well-being programme for staff • Understand & effectively monitor school attendance and punctuality 	<ul style="list-style-type: none"> • For the whole school staff to be united in the single narrative of excellence for the school • Safe and welcoming school environment for children • Excellent educational outcomes both socially and academically 	<ul style="list-style-type: none"> • Governors to monitor, challenge and support through regular FGBs and SIP updates • Link Governors to engage with respective school subject coordinators on a regular basis • Governors to actively utilise relevant policies to support objectives • Governors to monitor school attendance and unauthorised time off school.
To be competitive as a school of choice in the local community	<ul style="list-style-type: none"> • Continue to develop outreach programme with local community • Develop school children recruitment campaign 	<ul style="list-style-type: none"> • Children recruitment numbers increased • School to remain financially viable 	<ul style="list-style-type: none"> • Governors to monitor and provide financial oversight through termly financial meetings with SBM and HT

¹ **Outcomes** - are the changes you expect to result from your program. These can be changes in individuals, systems, policies, or institutions that you seek to achieve. They may reflect shifts in relationships, knowledge, awareness, capabilities, attitudes, and/or behaviours.



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	<ul style="list-style-type: none"> • Ensure excellence throughout the school to maintain and develop school reputation • Create positive relationships with parents who remain engaged and supportive in all aspects of the children's learning 		<ul style="list-style-type: none"> • Understand and encourage the raising of the school profile within the local community
To hold Christian values at the heart of all school activities and sustain highest school values	<ul style="list-style-type: none"> • Ensure Christian values are espoused throughout the school • Draw guidance through regular links with Bristol Diocese • Ensure the children's spirituality and wellbeing is enriched and developed 	<ul style="list-style-type: none"> • Strong Christian ethos developed throughout the school • Maintain close links to St Thomas the Becket Church, Pucklechurch 	<ul style="list-style-type: none"> • St Thomas the Becket Church vicar to be active part of Governing board • Foundation Governors to link with school worship and spiritual lead • Governors to utilise SIAMs reporting to support wellbeing of students • Governors to reference and review pupil survey reports
Continue to develop innovative, exciting and purposeful curriculums to cater for all pupils	<ul style="list-style-type: none"> • To ensure a broad and balanced curriculum for all children • Develop outdoor learning experiences • Explore and develop cultural capital 	<ul style="list-style-type: none"> • More enriched learning experiences for all children 	<ul style="list-style-type: none"> • Governors to monitor, challenge and support through regular FGBs and SIP updates



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<p>Continue to develop the school as being a central pillar to the local community</p>	<ul style="list-style-type: none">• Maintain and further develop school communication plan• Continue to strengthen school PTA where appropriate• Develop links with local school nurseries and playgroups• Encourage the use of the school facilities for the wider community during school holidays and outside of school time• Collective physical exercise such as Pucklechurch 10km collaboration	<ul style="list-style-type: none">• Sense of community spirit developed between school and local community	<ul style="list-style-type: none">• Governors to become actively involved in activities where appropriate
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